



Justice, Equity, Diversity, and Inclusion Initiatives of the Year Award

Description

This award recognizes an individual member (or group of individuals, councils, emergency departments, and/or hospitals) whose efforts to create or lead innovative initiative(s) that align with [ENA's Diversity, Equity and Inclusivity Program Charter](#) and demonstrate a measurable impact on the delivery of healthcare.

Award Requirements

- Self-nominations are permitted
 - Nominated individual must be a current ENA member
 - For a nominated group of individuals, state council, emergency department or hospital, at least one person must be a current ENA member
- Two separate narrative statements (each addressing the criteria listed below) written by two different individuals. At least one of the narrative statements must be written by a current ENA member
- CV / Resume summary of the ENA member (please see page 2 and 3 in the [Achievement Award Handbook](#) for a list of specific information needed)
- A copy of the initiative(s) outline (or list) must be emailed to AnnualAwards@ena.org for the nomination form to be considered complete
- Recipients (only) of this award are required to:
 - submit their initiatives for at least one of the following: the Emergency Nursing conference ePosters, a conference session, *ENA Connection*, or for publication in the *Journal of Emergency Nursing*. Proof of submission must be emailed to AnnualAwards@ena.org

Narrative Statements / Criteria

- Narrative statements should address criterion for 1, 2, **OR** 3 below (as it pertains to the specific member, group of individuals, council, emergency department or hospital nomination).
 - All narrative statements must address criterion 4.
 - **Please do not include the name of the nominee or any identifying information in the narrative statements.**
 - Each criterion response is limited to a maximum of 200 words: approximately 1300 characters.
 - Use of bullet point responses is encouraged.
1. For a **member or group of individuals**' nomination only:
Provide specific examples of the member's (or group of individuals') sustained advocacy activities that promote justice, equity, diversity, and inclusion in the emergency care setting.
 2. For a **council** nomination only:
Provide specific examples of the council's ongoing efforts to raise justice, equity, diversity, equity, and inclusion awareness and to affect change (e.g., active involvement in community outreach programs).
 3. For an **emergency department or hospital** nomination only:
Provide specific examples of the consistent pattern of commitment to recruit, train, develop, and retain individuals from all populations resulting in a more diverse, equitable, and inclusive work environment.
 4. **For ALL above nominations:**
Provide specific **measurable/quantitative** examples of how these activities or system changes have made **positive impacts on the care and outcomes** for patients and their families.