

# ENA TEAM TALK

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## A Word from Nancy

Today is the first day of ENA Leadership Orientation 2023, the year's kickoff event that includes more than 300 of our leaders coming together to learn, network and grow their skills in support of ENA at the chapter, state and international levels. This event is always a great tone-setter for the year because of the energy and enthusiasm this group of members brings to their roles. They are volunteers who further commit themselves to the future of ENA and emergency nursing through service to members around the country and the world by building strong chapters to help drive engagement and connection within the ENA community. It also represents the launch of the ENA Foundation's 2023 ENStrong Challenge that further supports the future of emergency nursing through education and research. This event truly represents the best of what ENA is all about – our members, our leaders and our team coming together to learn, grow and support this emergency nursing community.

Of course, delivering such an important and impactful event doesn't happen without a lot of hard work by our tremendous staff team on-site in Arizona and at ENA Headquarters in Schaumburg. It starts with building a high-quality program that attendees will use to guide their work as leaders and continue to grow ENA at the local level and extends through important moments such as the ENStrong Challenge. The teamwork, collaboration and commitment of all of you, our staff who helped set up Leadership Orientation 2023 to be a success, continues to drive ENA's success and be such an inspiration for all!

## Key Dates

**Jan. 27-29** - ENA Leadership Orientation 2023 - Scottsdale, Arizona

**Feb. 10** - DEI Staff Council Meeting - 11 a.m. via [zoom](#)

**Feb. 17** - President's Day Holiday - Two-Hour Early Out

**Feb. 20** - President's Day Holiday - ENA Closed

**Feb. 23** - 2023 Conference Education Planning Committee Meeting

## HR Updates

**Follow The Flame** - It's your chance to nominate someone who you believe demonstrates the core values and culture attributes of ENA. Email completed nomination forms to [humanresources@ena.org](mailto:humanresources@ena.org) by March 2 for a Q2 nomination. The winner will be announced at our next All Staff Meeting on April 6.

The nomination forms can be found on the COMMON drive at: <H:\COMMON\Human Resources\ADP Documents\Follow the Flame>.

**Financially Fit in 2023** - Looking to expand your financial skills? [Join Fidelity](#) for a complimentary web workshop.

- Learn about a variety of topics, including college planning, budgeting and retirement
- Workshops are live and offered daily and easy to attend from any computer
- Virtual education presenters are available to chat and answer your questions live
- Attend one event or several - the choice is yours

View the [Q1 schedule](#) for available workshops. Select the workshop you would like to attend, click the link where you'll go to Fidelity's Learning Management System's site to get started.

**Welcome to the Team** - Brendan Brooks joined ENA as the IT Infrastructure Manager on Jan. 23. Prior to ENA, Brendan worked as the ITS Network/GIS Manager for the City of Elgin's Department of Information Technology Services where he was responsible for overseeing city IT projects utilizing project management applications.



## Now Hiring

ENA continues to grow, and the HR team is happy to share the following exciting opportunities:

- [Communications and PR Specialist](#)
- [Product Manager](#)
- [Research Specialist](#)
- [Software Engineer](#)

If you're interested in a role, submit your resume and [application](#) to [HR](#). If you know someone who is qualified, encourage them to apply via [ADP Applicant Tracking System](#). You can also help ENA recruit by posting on LinkedIn using #WorkAtENA.

As a follow-up to the announcement about the launch of ENA WorkWell Solutions, LLC at last week's staff meeting, ENA is pleased to announce it is actively recruiting for a Director of Operations for ENA WorkWell. This opportunity to support the work of this new entity will ensure timely and effective management and execution of all operational functions.

If you are interested in this opportunity or have a referral, log in to ADP and [check out this link!](#)

## Interest Groups

Check out the list of available groups by scanning the QR code below:



Additionally, Brendan has worked for Winnebago County's Department of Information Technology Services as its IT manager overseeing IT projects, help desk operations and IT development. Brendan brings a wealth of knowledge and experience in networking, end-user and server support and project management. Brendan lives in Sleepy Hollow with his three children. In his spare time, Brendan enjoys traveling with his family and studying the Japanese art of Aikido. Please welcome Brendan to ENA!

**Interest Group Spotlight** - Did you know that Feb. 17 is National Random Acts of Kindness Day? The Philanthropy Interest Group is inviting all staff to celebrate. Share your random acts of kindness or experience on Workplace. If you need a few ideas, check out the following link to a calendar dedicated to Random Acts for Kindness for the month of February. [Random Acts of Kindness](#).

## Department Highlights

**Branding & Creative Strategy** - It is my pleasure to share that Denise Wawrzyniak has been promoted to Director of Branding & Creative Strategy. In this position, Denise will continue to be responsible for how the ENA brand is experienced internally and externally, including brand strategy development and management for the organization.

Her role in Creative Services has led and contributed to many impactful moments. She successfully created the "I Am" campaign and, most recently, her work on the Emergency Nursing 2022 Opening Session created such an emotional engagement for all members who attended. Please join me in congratulating Denise for this well-deserved advancement. - **Terrence Sykes**

**Business Development** - Andy Karsen, Monica Kolbuk and Greta PemsI recently visited Yale New Haven Hospital to onboard them to the Emergency Nurse Residency Program. While there they also provided two Precepting workshops. - **Andy Karsen**



**DEI** - Thank you to all who participated in the staff DEIJ assessment from Nonprofit HR. There was an 82 percent response rate. The next step in the information-gathering process is selecting focus groups. Focus Groups will be derived from trend data from the recently conducted survey. Their goal is to gain a deeper understanding of our climate via several identity-based conveying.

On Jan. 20, Nonprofit HR Senior Consultant Steven Krzanowski sent an email outlining the process and inviting multiple identity groups to participate in focus groups. If your identity aligns with one of the requested groups, you are highly encouraged to participate. Recognizing that we all have intersecting identities, you may self-identify with multiple groups. In this case, only select one focus group. Please use the registration link in the email to sign up by Mon. Jan. 30. The deadline has been extended to allow more time for participation.

All focus groups will be conducted between Jan. 30 and Feb. 10. Each session will be capped at 10 people and will be 60 minutes long. If you are uncomfortable sharing your experience in a group setting or the selected focus groups do not align with your social identities, you can request a one-on-one session by emailing [Steven](#).

At the start of the session, the facilitator will review ground rules, confidentiality agreements and multiple modes of providing your insight during the session. All data gathered will be presented in the form of themes and no staff comment will be shared outside of the group setting to uphold confidentiality.

Feel free to reach out to a member of our Core Team, [Aaron Coats](#), [Altair Delao](#), [Lise Jinno](#), [Terrence Sykes](#) and [Bridget Walsh](#) with any questions or concerns. - **Lise Jinno**



**Information Technology** - The Nimble association management system, which will replace the current NetForum AMS, is expected to launch in mid-March. The new AMS will enable ENA to provide its membership with an enhanced online experience while also giving ENA staff a Salesforce backend application. Final user acceptance testing will occur in February and the migration period from the current NetForum system will begin at the start of March.

Although there might be some loss of functionality to NetForum during this period, we are working to ensure that this will be at a minimum for members and ENA staff. If you have any questions about the new AMS or its implementation, please feel free to reach out. - **Stuart Crabbe**



**PRC** - Beginning with the current January/February issue, ENA Connection is now accessible to anyone via the ENA website and the ENA Connection app. Each month, ENA Connection tells the stories of emergency nursing and ENA, providing readers with clinical insights, association news and, most importantly, highlighting ENA's amazing members. Opening up access creates new opportunities to increase awareness of ENA among a much larger audience, while also supporting key internal initiatives involving business development, membership and media relations. Open access will begin with the debut of the January/February issue's digital edition. Please reach out to [Maya Norris](#), [Matt Dominis](#) or [Dan Campana](#) with any questions. - **Dan Campana**

## What to Stream

Unsure what to stream? Check out recommendations from your peers and discover a new movie, series, music or podcast.

[The Bear](#) | Hulu | Sarah Salm

