EMERGENCY NURSES ASSOCIATION
Annual Report
2017
WHEN WE LOOK BACK AT 2017, we see integrity in the face of destruction, violence, and abuse.

We see emergency nurses making sure they know how to identify victims of abuse in order to defend them. We see emergency nurses responding to colleagues in areas of hurricane devastation with “Tell me how I can help.” We see emergency nurses true to their calling and their trust, standing up and speaking out for what’s right.

the year of INTEGRITY
DESPITE THE CHALLENGES EMERGENCY NURSES FACED IN 2017, I can’t help but think of one word to sum up our members’ actions despite adversity: Integrity.

When I think about the strides we made in 2017 and the challenges faced, I always come back to the way emergency nurses rise above, run toward the emergency, and work as a team to continuously provide safe practice and care.

Emergency nurses faced unimaginable devastation this year, from the Route 91 Festival shooting in Las Vegas to the unprecedented hurricanes in Puerto Rico, Texas, and Florida.

ENA member and University Medical Center of Nevada Director of Emergency Department and Trauma Tom Tierney, MBA, BSN, BA, ADN, RN, EMT-B, CEN, responded to the Vegas shooting and received an unexpected call from an ENA member he never met. Michele Fackler, MSN, RN, CEN, NE-BC, was the nursing operations manager at Orlando Regional Medical Center in June 2015 when a gunman opened fire inside the Pulse nightclub.

“I can’t even start to measure the value,” Tierney said about the guidance Fackler shared. “Her advice allowed me to be more prepared for what was about to happen.” Integrity in action.

While millions of people evacuated their homes in anticipation of record-breaking hurricanes, emergency nurses stood at the front lines. Nurses from all over the world looked for ways to help provide care and send much-needed supplies. Integrity in action.

We welcomed a surprise guest to Emergency Nursing 2017 in September. Utah nurse Alex Wubbels was arrested for refusing, per her hospital’s protocol, to draw blood on an unconscious patient. The only person in the hospital she says
stood up for her? An emergency nurse. Integrity in action.

New research published in the *Journal of Emergency Nursing* this year details an evidence-based project that emphasizes the importance of formal education, screening, and treatment protocols to identify and rescue victims of human trafficking. These strategies not only improved recognition and saved human trafficking victims, but also increased the identification of other forms of abuse, such as domestic violence and sexual assault. Integrity in action.

There’s no shortage of ways ENA members are exemplifying integrity in action. Despite the uncertain future of healthcare in our country, I’m so proud to work alongside emergency nurses who rush toward the danger when others run from it.

With you at the front lines, we’re in good hands. ●
AS WE CLOSE THE CHAPTER ON ANOTHER SUCCESSFUL YEAR FOR ENA, I am inspired daily by the dedicated, endless work of our members — oftentimes during unimaginable events. Devastation rocked so many communities this year, but one thing remained: the passion of our members to serve their patients with grace and integrity. These disasters didn’t hold emergency nurses down. Exemplary emergency nursing practice is evident all around us. There are more than 42,000 ENA members across the globe, and that number continues to grow. A record 22 emergency departments received the prestigious Lantern Award this year. Add to that individual achievement awards, state achievement awards, a new class of Fellows, and our countless committee, state, and chapter volunteers — and emergency nurses are unstoppable.

ENA’s rich history of achievements keeps growing as we continue to fight for you and your patients in Washington, D.C., develop new education and resources to meet your needs, and grow our emergency nursing community.

In November, one of ENA’s legislative priorities — the Protecting Patient Access to Emergency Medications Act, was signed into law. This was a top ENA government relations goal for the past two years, and emergency nurses were unrelenting in advocating for this important legislation. We continue to support healthcare laws that protect emergency healthcare services and access to care for those who suffer from a mental illness or substance use disorder.

This year, we launched new education and practice resources to keep you at the top of your career: the new Conference on Demand! series, ED Manager’s Survival Guide, updated Scope and Standards of Practice, and new position statements and topic briefs on active shooter preparedness, boarding, triage, throughput, and more. Looking ahead, we’re excited about building our cornerstone TNCC and ENPC products for the future.

Our annual conference in St. Louis received rave reviews, and we’re already looking ahead at ways we can build on that success to further enhance the exemplary education and networking opportunities you’ve come to expect.

This year, we also unveiled a new ENA website to help you find the resources you need as quickly as possible. Our online community, ENA CONNECT, continues to be a hub for hundreds of discussion threads, allowing you to connect with your peers anytime from anywhere.

As you know, we’re building a new ENA national office for the future that reflects our innovative and growing association as we further advocate for patient
safety and excellence in emergency nursing practice. In October, we purchased a building in Schaumburg, Illinois, and plan to move in next summer. ENA’s rich history has paved the way for incredible growth.

It’s hard to believe it’s been a little over a year since I joined ENA, proud, honored, and excited to lead the organization into the future. I’m so proud to work alongside a team built for success: a dynamic mix of members, volunteer leaders, and staff who are ready to address new challenges and provide new resources and opportunities to help you continue to deliver safe practice and care.

As we look ahead to 2018 and beyond, I am more excited than ever about our future.
JAN 9
U.S. House of Representatives passes the Protecting Patient Access to Emergency Medications Act (H.R. 304), one of ENA’s federal legislative priorities.

JAN 10
ENA participates in stakeholder meeting with OSHA to discuss potential actions on workplace violence against healthcare and social service workers.

JAN 13
Department of Veterans Affairs final rule granting full practice authority to nurse practitioners and clinical nurse specialists employed in the VA health system goes into effect. ENA worked to promote this proposal, generating more than 140 comment letters from ENA advocates in support.

FEB 19–21
More than 250 state council and chapter officers attend ENA’s State and Chapter Leader Orientation in Las Vegas to prepare for the year ahead.

FEB
First ADVANTICE courses, designed for advanced practice nurses, are released: Suturing Techniques and Basic Chest X-Ray.

MARCH
Overview of Strangulation Injuries and Nursing Implications topic brief is published.

— Bre Ward, BSN, RN, CEN
Dallas, TX | Texas State Council, Dallas County ENA Chapter

ENA constantly pushes me to be better. At the state council meetings, I find myself looking to the leaders to see how they present topics, research, and utilize their resources. Through this, I find myself wanting to be better and mimic their behaviors.

EMERGENCY NURSES ASSOCIATION Annual Report
**2020 MEMBER CHALLENGE**

MARCH

First Conference on Demand! package — including a live webinar, three prerecorded conference sessions, and an ePoster gallery — is released.

MARCH

Pediatric Mild Traumatic Brain Injury infographic, detailing concussion discharge instructions, is released.

MARCH

ENA 2020 Member Challenge referral program is launched. By late fall, more than **300 members** have recruited more than **670 new members**.

MARCH

Military Community is launched on ENA CONNECT.

**COMMUNITY**

Who is ENA? We are more than 42,000 emergency nursing professionals around the world working alongside physicians, technicians, and others with the common goal of providing safe practice and care for patients. We meet and help each other on ENA CONNECT, our online community. We support each other’s education, because we know that the increased knowledge of one increases the knowledge and effectiveness of us all. We’re known in the state houses and on Capitol Hill, where we advocate for patients, fellow nurses, and our profession. **We are ENA.**

**Areas of Practice**

- Staff Nurse
- Advanced Practice
- Management
- Other
- Educator
- Specialty Nurse

**Years in Emergency Nursing**

- 21+
- 1–2
- 16–20
- 11–15
- 6–10
- 3–5

**APRIL**

Over 280 applications for academic scholarships are submitted.
MAY 2–3
In a record-setting turnout for ENA’s annual Day on the Hill, 120 ENA members from 42 states meet with their senators and representatives to advocate on behalf of three legislative priorities: the Protecting Patient Access to Emergency Medications Act (H.R. 304/S. 916), the MISSION ZERO Act (H.R. 880/S. 1022), and the Mental Health and Substance Abuse Treatment Accessibility Act (H.R. 1253).

MAY 3
Eleven individuals and one team receive ENA Achievement Awards.

MAY 4
Eleven state councils are honored with the State Council Achievement Award.

MAY
ENA Foundation announces that it raised $139,000 for scholarships with the State Fundraising Challenge, more than 11% over the goal.

MAY
Chain of infection infographic is published.

MAY
Emergency Department Throughput topic brief is published.
We ED bedside nurses are not alone. All EDs share the same concerns, and patient-centered safe care is vital. Prompt prevention of injury, appropriate lobbying and legislation, recognizing our “stars” — are all keys to the future of healthcare and its excellent delivery.

— Kathi Hanson, RN, CEN
Bentonville, AR
Arkansas ENA State Council President (2018)

ENA FOUNDATION

The ENA Foundation is a not-for-profit organization whose mission is to provide educational scholarships and research grants in the discipline of emergency nursing. Since 1991, the ENA Foundation has provided more than $2.7 million in educational scholarships and research grants to emergency healthcare professionals.

When you give to the ENA Foundation, you are contributing more than just money. You are:

• Helping a student obtain a nursing degree during a nursing shortage
• Sponsoring a nurse to attend the largest emergency nursing conference for his or her professional development
• Supporting a researcher seeking solutions to some of the biggest issues in emergency care

“Hearing pure joy when announcing an educational scholarship recipient will never get old for me.”
— H. William “Bill” Miller, BSN, RN, PHRN, NREMT-P, ENA Foundation Board Trustee

JUNE 27
Twenty-two emergency departments receive the prestigious Lantern Award.

JUNE 1
The Experience of Advanced Practice Nurses in US Emergency Care Settings is published online in the Journal of Emergency Nursing.
JULY
Revised Obstetrical Patients in the Emergency Care Setting Position Statement is released.

JULY
Case-study-based Management of Pediatric Behavioral Health Disorders in the Emergency Department course is released.

JULY 14 & 24
ENA joins safety coalition in urging Senate and House to oppose efforts to increase federal truck size and weight limits, eliminate state requirements for rest periods for truck drivers, and any other measure to weaken highway safety laws related to trucks.

JULY 24
Triaging the emergency department, not the patient: U.S. emergency nurses’ experience of the triage process is published online in the Journal of Emergency Nursing.

JULY 27
House Committee on Energy and Commerce approves the MISSION ZERO Act (H.R. 880), an ENA federal priority bill.

ENA has taught me the importance of networking and collaboration with colleagues across the nation as we deal with similar concerns and matters. We are stronger together. My ENA family has become such an important part of my career and personal life. I am continually inspired by my colleagues.

— Alex Sproul, MSN, RN, CEN Harrisburg, SD | South Dakota ENA State Council President

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— Alex Sproul, MSN, RN, CEN Harrisburg, SD | South Dakota ENA State Council President
AUG 21
ENA collaborates with the American Association of Critical-Care Nurses (AACN) and the National Rehabilitation Association (NRA) to create **Empowering Nurses to Protect Themselves and Their Patients:** Examining the Role of the Environment in Infections Across the Continuum of Care. The webinar has over 800 participants.

AUG 11
ENA endorses **SOAR to Health and Wellness Act** to train emergency nurses to identify and assist victims of human trafficking.

GOVERNMENT RELATIONS

From Washington, D.C., to your state capital, the voices of emergency nurses are being heard!

In 2017, a record 120 ENA members from 42 states met with their U.S. senators and representatives to advocate on our behalf. As of early December 2017, ENA Action Alerts had generated more than 1,400 letters from you to lawmakers and regulators in support of important issues affecting emergency nurses.

Outside the Beltway, ENA members continue to advance our public policy goals and serve as subject matter experts by testifying in their state legislatures. This year, the following members testified on a variety of topics, from helmet and seatbelt laws to workplace violence and nursing regulatory issues: Mary Berry-Bovia, BSN, RN, CEN (Michigan), Pam Bessler, RN, CEN, CCRN (Oregon), Debbie Sanchez, RN, CEN (Oregon), Kayla Cehand, BSN, RN, CPN (Texas), Lisa Tenney, BSN, RN, CEN, CPHRM (Maryland), Freddie Riley, BSN, RN (Arkansas), Mary Raley BSN, RN, CEN, TCRN (Kentucky/Indiana), and Bee Potter, BSN, RN, CEN, and Dan Nadworny, MSN, RN (Massachusetts).
**SEPT 7**
Senate Appropriations Committee joins the House in restoring funds for the Emergency Medical Services for Children program. The Senate bill also provides increased funding for Nursing Workforce Development Programs and the National Institute of Nursing Research.

**SEPT 8**
Workplace bullying in emergency nursing: development of a grounded theory using situational analysis is published online in *International Emergency Nursing*.

**AUG**
ENA Foundation awards 86 academic scholarships, totaling more than $383,500, and a record 56 Emergency Nursing 2017 conference scholarships.

**SEPT 13–15**
Nearly 3,000 emergency nurses attend Emergency Nursing 2017 in St. Louis, which features some 140 education sessions, unique hands-on learning experiences, and a live mass casualty incident drill.

**SEPT 16**
The Academy of Emergency Nursing inducts 16 new Fellows.
SEPT
The updated Emergency Nursing Scope and Standards of Practice, 2nd Edition, an important emergency nursing resource, is published.

SEPT 28
Expanded and revised Course in Advanced Trauma Nursing (CATN) is released.

At my first [State Council] meeting, I spoke up, and I asked if anyone had read the article in ENA Connection about workplace violence, and I asked what we were planning on doing about this issue in our state. I soon learned that we really did not have an active government affairs committee, but everyone agreed that workplace violence was a huge concern for every one of us. A few months later, I volunteered to lead the charge towards workplace violence advocacy efforts.

— Sandra Ruesch, MSN, RN, CEN, CPEN, SANE-A SiouxFalls, SD | South Dakota State Council Treasurer, 2017 Gail P. Lenehan Advocacy Award recipient

EDUCATION
ENA works with subject matter experts — ENA members — to make a wide array of emergency nursing education opportunities available by developing new courses, ensuring that existing courses are up to date, and organizing the largest conference for emergency nurses in the world.

In 2017, new courses were launched, others were updated and expanded, a new business model for TNCC and ENPC was explored, and 12 free online courses were made available to members looking to earn continuing education (CE) credits.

PRACTICE RESOURCES
ENA practice resources include position statements, topic briefs, translation into practice tools (TIPs), clinical practice guidelines, toolkits, infographics, guides, and white papers — tools you can put to use immediately. Most are developed by groups of ENA members who bring firsthand knowledge and expertise to timely issues of importance to emergency nurses.
Now, more than ever, emergency nurses must advocate for their profession, their practice, and equally importantly, their patients. We are the experts when it comes to emergency care. We know our deficiencies and needs better than any other person or profession. If we do not speak the experts when it comes to emergency care. We know our deficiencies and needs better than any other person or profession. If we do not speak up regarding any legislation affecting our practice and our patients, it will be legislated without our voice and expertise.

— Penny Blake, RN, CCRN, CEN
North Palm Beach, FL

Now, more than ever, emergency nurses must advocate for their profession, their practice, and equally importantly, their patients. We are the experts when it comes to emergency care. We know our deficiencies and needs better than any other person or profession. If we do not speak up regarding any legislation affecting our practice and our patients, it will be legislated without our voice and expertise.

— Penny Blake, RN, CCRN, CEN
North Palm Beach, FL
NOV 17
President Trump signs the Protecting Patient Access to Emergency Medications Act (H.R. 304) into law.

DEC
Technology to Improve Safety in the ED infographic released.

DEC
System-Wide Strategies to Reduce Emergency Department Boarding topic brief, revised Crowding, Boarding, and Patient Flow Position Statement, and revised Forensic Evidence Collection Position Statement are published.

DEC 12
Advanced Practice Nursing Community launches on ENA CONNECT.

PARTNERSHIPS WITH OTHER ORGANIZATIONS
ENA works with other associations to address issues of common concern and develop educational resources. Our 2017 partnerships included the following:

• We partnered with the American Nurses Association (ANA) and the Centers for Disease Control and Prevention (CDC) to train U.S. nurses in infection prevention and control.
• We engaged in a grant with the American Geriatric Society to improve geriatric care in the emergency department and developed the successful Strategies for Implementing the Geriatric ED preconference session at the Emergency Nursing 2017 conference.
• We supported Emergency Medical Services for Children (EMSC) programs and initiatives with designated board and staff members as well as ENA state council members, who disseminate best practices for improving pediatric readiness in emergency departments nationwide.
• We reviewed, provided feedback on, or endorsed 11 policy statements in cooperation with the American College of Emergency Physicians (ACEP) and the American Academy of Pediatrics (AAP).
2017 BOARD OF DIRECTORS

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PRESIDENT
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SECRETARY/TREASURER
Sally K. Snow, BSN, RN, CPEN, FAEN
### Emergency Nurses Association

**Statement of Financial Position**  
**as of December 31, 2016 and 2015**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
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<td></td>
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<tr>
<td><strong>Current Assets</strong></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>$569,167</td>
<td>$586,969</td>
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<tr>
<td>Receivables less allowance for doubtful accounts</td>
<td>1,510,641</td>
<td>1,540,317</td>
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<tr>
<td>Due from affiliate — ENA Foundation</td>
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<td>2,723</td>
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<tr>
<td>Inventory</td>
<td>103,587</td>
<td>128,662</td>
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<tr>
<td>Prepaid expenses and other current assets</td>
<td>223,605</td>
<td>153,338</td>
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<tr>
<td><strong>Total current assets</strong></td>
<td>$2,407,000</td>
<td>$2,412,009</td>
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<td><strong>Property and Equipment, Net</strong></td>
<td>3,469,691</td>
<td>3,685,761</td>
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<td><strong>Investments</strong></td>
<td>17,830,154</td>
<td>16,405,634</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$23,706,845</td>
<td>$22,503,404</td>
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</tbody>
</table>

| **Liabilities and Net Assets** |          |          |
| **Current Liabilities**        |          |          |
| Accounts payable               | $210,312 | $757,565 |
| Wages and benefits payable     | 895,210  | 661,732  |
| Accrued expenses               | 277,356  | 246,321  |
| Due to affiliate — ENA Foundation | 7,320 | — |
| Deferred revenue               | 3,091,840 | 3,047,289 |
| Credits on customer accounts   | 840,559  | 706,156  |
| Assessments payable           | 1,496,502 | 1,310,630 |
| **Total current liabilities**  | $6,819,099 | $6,729,693 |
| **Long-Term Liabilities**      |          |          |
| deferred revenue, net of current portion | 818,789 | 1,004,871 |
| **Total liabilities**          | $7,637,888 | $7,734,564 |
| **Net Assets** — unrestricted  | 16,068,957 | 14,768,840 |
| **Total Liabilities and Net Assets** | $23,706,845 | $22,503,404 |

### Statement of Activities and Changes in Net Assets  
**for the Years Ended December 31, 2016 and 2015**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Courses</td>
<td>$11,557,442</td>
<td>$10,735,438</td>
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<tr>
<td>Membership dues</td>
<td>3,934,513</td>
<td>3,677,681</td>
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<td>Conferences</td>
<td>2,959,573</td>
<td>2,787,895</td>
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<td>Publications</td>
<td>786,312</td>
<td>744,770</td>
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<td>Marketplace</td>
<td>342,000</td>
<td>410,664</td>
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<td>Sponsorships</td>
<td>370,020</td>
<td>472,834</td>
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<td>Royalties</td>
<td>327,666</td>
<td>355,431</td>
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<tr>
<td>Other</td>
<td>181,613</td>
<td>150,057</td>
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<tr>
<td>Grants</td>
<td>15,650</td>
<td>65,562</td>
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<tr>
<td>Mailing lists</td>
<td>29,605</td>
<td>23,210</td>
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<tr>
<td>Donated services</td>
<td>101,600</td>
<td>116,000</td>
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<tr>
<td><strong>Total revenue</strong></td>
<td>$20,605,994</td>
<td>$19,539,542</td>
</tr>
</tbody>
</table>

| **Functional Expenses** |          |          |
| Program services       | $13,548,062 | 13,192,705 |
| Support services, management, and general | 5,599,144 | 5,398,111 |
| Fundraising and development | 1,147,773 | 980,678 |
| **Total expenses**     | $20,294,979 | $19,571,494 |

| **Increase (Decrease) in Net Assets — before investment income** | 311,015 | (31,952) |

| **Other Income (Expense)** |          |          |
| Investment income (loss)   | 1,013,113 | (284,121) |
| Gain (loss) on disposal of property and equipment | (24,011) | 106 |
| **Total**                  | $989,102  | (284,015) |

| Increase (decrease) in net assets | 1,300,117 | (315,967) |

| **Net assets, beginning of year** | 14,768,840 | 15,084,807 |

| **Net Assets, End of Year** | $16,068,957 | $14,768,840 |

A complete copy of the audited financial statements is posted on the ENA website: ena.org
Christine M. Gisness, MSN, RN, BC, FNP-C, ENP-C, CEN, TCRN, FAEN
ENA FOUNDATION CHAIRPERSON

Thelma Kuska, BSN, RN, CEN, FAEN
ENA FOUNDATION IMMEDIATE PAST CHAIRPERSON

Steven J. Jewell, BSN, RN, CEN, CPEN, USN (ret)
ENA FOUNDATION CHAIR-ELECT

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MEMBER-AT-LARGE

Anne May, BSN, RN, Faen
MEMBER-AT-LARGE

Howard William (Bill) Miller, BSN, RN, PHRN, NREMT-P
MEMBER-AT-LARGE

Carla Duryee
Duryee Consulting, LLC
CORPORATE MEMBER-AT-LARGE

Michelle Fox, BSN, RN
Teleflex
CORPORATE MEMBER-AT-LARGE

Don Payerle
Stryker
CORPORATE MEMBER-AT-LARGE

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ENA PRESIDENT

Kathleen E. Carlson, MSN, RN, CEN, FAEN
ENA IMMEDIATE PAST PRESIDENT

Nancy MacRae, MS
ENA FOUNDATION EXECUTIVE DIRECTOR

Patricia Kunz Howard, PhD, RN, CEN, CPEN, NE-BC, TCRN, FAEN, FAAN
ENA FOUNDATION PRESIDENTIAL APPOINTEE
### ENA Foundation

**Statement of Financial Position**

*as of December 31, 2016 and 2015*

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<thead>
<tr>
<th>Assets</th>
<th>2016</th>
<th>2015</th>
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<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td>$115,583</td>
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<td>Cash and cash equivalents</td>
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<td>Due from affiliate — ENA</td>
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<td>3,300</td>
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<td>Prepaid expenses and other current assets</td>
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<td><strong>Total current assets</strong></td>
<td>$7,320</td>
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<td><strong>Property and Equipment, Net</strong></td>
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<td><strong>Investments</strong></td>
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<td>2,330,151</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$2,906,803</td>
<td>$2,613,510</td>
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<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th>2016</th>
<th>2015</th>
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<tr>
<td><strong>Current Liabilities</strong></td>
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<tr>
<td>Accounts payable</td>
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<td>Accrued expenses</td>
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<td>Due to affiliate — ENA</td>
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<td>Credits on customer accounts</td>
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<td>497</td>
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<td><strong>Total current liabilities</strong></td>
<td>$6,813</td>
<td>$12,412</td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
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<tr>
<td><strong>Unrestricted:</strong></td>
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<td>Undesignated</td>
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<td>Board designated</td>
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<tr>
<td><strong>Total unrestricted</strong></td>
<td>2,025,619</td>
<td>$1,819,127</td>
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<tr>
<td>Temporarily restricted</td>
<td>153,061</td>
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<td>Permanently restricted</td>
<td>721,310</td>
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<tr>
<td><strong>Total net assets</strong></td>
<td>$2,899,990</td>
<td>$2,601,098</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$2,906,803</td>
<td>$2,613,510</td>
</tr>
</tbody>
</table>

### Statement of Activities and Changes in Net Assets

*for the Years Ended December 31, 2016 and 2015*

<table>
<thead>
<tr>
<th>Support, Revenues and Other Additions</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$720,707</td>
<td>$729,927</td>
</tr>
<tr>
<td>Special event revenue — net of direct expenses of $61,384 and $34,108 for the years 2016 and 2015, respectively</td>
<td>2,081</td>
<td>98,996</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>$722,788</td>
<td>$828,945</td>
</tr>
<tr>
<td><strong>Functional Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Programs, grants, and scholarships</td>
<td>307,627</td>
<td>265,846</td>
</tr>
<tr>
<td>General and administrative</td>
<td>226,514</td>
<td>215,355</td>
</tr>
<tr>
<td>Fundraising and development</td>
<td>120,841</td>
<td>115,665</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$654,982</td>
<td>$596,866</td>
</tr>
<tr>
<td><strong>Increase (Decrease) in Net Assets — before investment income</strong></td>
<td>67,806</td>
<td>232,079</td>
</tr>
<tr>
<td><strong>Investment income (loss)</strong></td>
<td>231,086</td>
<td>(64,930)</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>$298,892</td>
<td>$167,149</td>
</tr>
<tr>
<td><strong>Net assets, beginning of year</strong></td>
<td>2,601,098</td>
<td>2,433,949</td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$2,899,990</td>
<td>$2,601,098</td>
</tr>
</tbody>
</table>

A complete copy of the audited financial statements is posted on the ENA website: ena.org

*the year of INTEGRITY*
First and foremost, we’ll remain dedicated to patient safety and advocacy. We’ll continue to do what’s right for the patient and continue to advocate for patient safety. It’s what we do each and every day.

Here’s what we’ll see in 2018:

- **New practice resources** on injury prevention, pediatric medication safety, triage scale standardization, and obstetrical patients in the ED
- **Revitalized TNCC and ENPC courses** that incorporate more interactive learning activities and collaborative learning in the classroom and use state-of-the-art technology to enhance support for course directors, instructors, and participants
- More **short-term volunteering opportunities** for members with limited availability to engage and lead at the national level throughout the year
- Access to **useful, real-time information on public policy issues** affecting emergency nurses on the ENA website
- A new **Behavioral Health in the Emergency Department** course
- More members supporting the ENA Foundation’s mission, to meet a **goal of $449,580 in scholarships awarded**
- Enhanced opportunities for **members to connect and find mentors** via the online community
- More ways to **learn about effective government relations and advocacy** at the local level and more ways to engage in advocacy to advance the interests of emergency nurses
- **A fresh, innovative Emergency Nursing 2018 conference** with creative, engaging education and technology, leading research, and opportunities to network with leaders, colleagues, and new friends from around the world